



Women in Infrastructure Europe - Talent Program

Cube Infrastructure Managers (“Cube IM”) is a Luxembourg-based European mid-market private equity infrastructure fund manager. Since its establishment in 2007, Cube IM has consistently leveraged its operational and financial expertise to pioneer and transform essential local infrastructure assets, particularly in sectors poised for growth through digitalization and the energy transition. Key areas of investment include data centers, district heating, transport and environment, all of which align with the infrastructure demands of today and tomorrow.

To date, Cube IM has raised an aggregate €4.3 bn through two strategies: its flagship strategy focusing on control and co-control positions in brownfield infrastructure assets in Europe and a greenfield strategy focusing on broadband projects in Europe. Since its inception, Cube IM has successfully made more than 40 investments and over 15 exits across Europe and intends to continue to invest in profitable and responsible investment opportunities with strong growth potential.

The Women in Infrastructure Europe - Talent Program is an 18-month rotational program designed to nurture and empower talented female professionals interested in the dynamic field of infrastructure investment within the private equity sector. Selected candidates will have the unique opportunity to gain exposure across various sectors, fostering a holistic understanding of the industry.

Title Investment Analyst

Expected start of the program Summer 2025

The length of the program 18-month Contractor (3 rotations, 6 months per rotation) - at least 2 rotations will be provided in the investment teams which are structured based on sectors (Energy Transition, Transport & Environment, Telecom & Digital, EV Charging)

Location Luxembourg (a first rotation in Paris could be offered for the Investor Relations Team/ the Transport & Environment Team, while usually the rotations should be based in Luxembourg)

What’s special about the program:

- Gaining a deep sectoral exposure and experiencing a steep learning curve through rotations across sector-focused teams, including fiber, data centers, EV charging, public transport, cold logistics, waste collection, district heating, and renewable energy
- Mentorship:
 - Senior mentor (Partner or Managing Director level) providing guidance through quarterly meetings and helping organize quarterly meetings with other team members
 - Mentor at Manager level offering advice on career development and sharing technical knowledge, ensuring tailored support for professional growth



- Extensive internal resources and networking opportunities to gain insights into the asset management industry
- Participation in diverse trainings to build up professional skills and work with diverse teams with more than 20 nationalities

The candidate will:

- Analyze new investment opportunities (e.g. financial, market, regulatory analysis)
- Participate in all aspects of the Due Diligence process
- Conduct financial modelling
- Draft internal committee notes and presentations
- Be involved in asset management activities including:
 - Monitoring financial and operational performance
 - Participating in the monitoring of development projects (tenders, build-ups, refinancing, etc.)
 - Periodic reporting to Cube's internal committees and investors
- (if the Investor Relations team is selected) Be at the forefront of interactions with institutional investors and actively contribute to fundraising efforts, investor servicing and communications
- (if the ESG team is selected) Contribute to ESG integration by evaluating investment opportunities, improving ESG performance, and enhancing data collection and automation to align with regulations, best practices, and investor expectations

Your profile:

- Prior experience in any of the following: fund manager (ideally investing in infrastructure), corporate M&A, project finance, corporate finance advisory, investment banking
- Knowledge of the infrastructure asset class is preferred
- Knowledge of accounting and corporate finance
- Financial modelling skills would be a strong plus
- Solid analytical and reasoning skills
- Team player with strong interpersonal skills
- Fluency in English is required – fluency in another European language is a plus
- Excellent academic records from a recognized business school, university or engineering school

Please send your CV and cover letter via email to witp@cubeim.com.

Cube IM is committed to promote diversity to create a diverse and inclusive workplace.