

6-Month Internship – ESG Team

Cube Infrastructure Managers (“Cube IM”) is a Luxembourg-based European mid-market private equity infrastructure fund manager. Since its establishment in 2007, Cube IM has consistently leveraged its operational and financial expertise to pioneer and transform essential local infrastructure assets, particularly in sectors poised for growth through digitalization and the energy transition.

To date, Cube IM has raised an aggregate €4.9 bn through two strategies: its flagship strategy focusing on control and co-control positions in brownfield infrastructure assets in Europe and a greenfield strategy focusing on broadband projects in Europe.

Cube IM's team comprises 60+ professionals representing more than 20 nationalities and is committed to fostering an inclusive and diverse culture across its organization.

In this context, we are looking for an ESG intern for its investment team. Working closely with the Head of ESG and the ESG Coordination team, the candidate will participate in integrating ESG throughout the life cycle of the investments and in the activities of Cube IM. We are looking for a candidate with strong analytical, entrepreneurial, communication and engagement skills willing to contribute actively and pragmatically to sustainable investing.

Cube IM is committed to promote diversity to create a diverse and inclusive workplace.

Please note: you are applying to an internship with the ESG Coordination Team. Your application will not be forwarded to other teams for other positions.

The candidate will:

- Prepare compelling communications around Cube IM's and Cube portfolio companies' ESG initiatives
- Support in answering ESG due diligence and investor questionnaires relating to Cube's ESG approach and procedures
- Participate in the ESG assessment of investment opportunities to be presented in Investment Committee based on the ESG DD, other DD, investment memo/model and additional research.
- Participate in the improvement, review, and update of the ESG action plans for all portfolio companies liaising with the rest of the investment team and with the management teams. Identify/monitor actionable and material initiatives and assist in their implementation. Foster best practice sharing.
- Help ensure compliance with the ESG procedures and participate in their evolutions (new funds, new regulations, best practices, etc.).
- Contribute to, and enhance the ESG data collection and ESG reporting (Annual ESG Reports, UN PRI report, ESG case studies, ad hoc reports for investors, etc.), including assisting in the upgrade of data management and automation of reporting.
- Participate in the internal activities (trainings, etc.) and external activities (ESG workgroups to which Cube IM participates, etc.).

Your profile:

- Good knowledge of the main Environment, Social and Governance considerations (notably technical climate-related issues) is necessary
- Excellent analytical skills are necessary
- Good understanding of the financial sector and knowledge of financial analysis are necessary
- Fluency in English is required, with compelling writing skills and excellent communication/engagement skills for both internal and external communication
- Autonomy, learning capabilities, critical thinking and ability to synthesize, ability to take long term views and strong ethics are important for the role
- Ability to handle ESG data sets and to get familiar with new data management tools is necessary
- Familiarity with the UN PRI, the TCFD, the CSRD, the SFDR, the EU Taxonomy and SBTi is a strong plus
- Prior work experience in a similar position in a financial institution or in an ESG consultancy role is a strong plus
- Prior experience in infrastructure is a plus
- Prior involvement in research works or in non-profit E or S related initiatives is a plus
- Fluency in another European language (notably French) is a strong plus
- Outstanding academic records from a leading Finance, Business and/or Science/Engineering program

Location:

The position is full-time and based in Cube IM's Luxembourg office. You must be willing to relocate to Luxembourg (if not already based there).

Starting date:

Early January 2027 (early February at the latest).

Application:

Please send your application to HR@cubeim.com with the Subject: **ESG Internship Application – Your Name**